



INTERNSHIP APPLICATION

640 MAIN STREET | LAFAYETTE, INDIANA 47901 | WWW.PRIDELAFAYETTE.ORG



ABOUT PRIDE LAFAYETTE

Founded in 2003, Pride Lafayette, Inc, a 501(c)(3) non-profit organization, **continually educates and promotes awareness of diversity, health, culture and acceptance of individuals based on sexual orientation and gender identity.** Working with the LGBTQ+ community in Greater Lafayette and north central Indiana, Pride Lafayette, Inc. facilitates and coordinates efforts and programs geared toward diversity education, health initiatives, community mobilization, cultural enhancement, and research. Pride Lafayette seeks to be the premier link to the Greater Lafayette LGBTQ+ community, to build bridges within the community and forge new bonds among young and old, life-long residents and newcomers, and community members living on both sides of the Wabash. **We celebrate the strength and diversity of our community, and we foster an increased sense of well-being in the lives we touch.**

Pride Lafayette operates the **Pride Lafayette Community Center**, the oldest LGBTQ+ community center in the state of Indiana, located on Main Street in the heart of downtown Lafayette. With the support of community volunteers, the Center offers daily open hours and provides a safe and welcoming space for the LGBTQ+ community, as well as partner organizations and outreach programs including PFLAG, TransLafayette, the Pride Lafayette Youth Group, and HIV Pathways. Working with IU Health PositiveLink, the Center also offers regular HIV testing.

Pride Lafayette annually reaches and serves more than 10,000 people in the Greater Lafayette area. The organization partners with allied organizations within Purdue University, including the University's LGBTQ Center and Purdue Employee Pride, to provide support and resources for students, faculty and staff alike. Pride Lafayette also serves as a resource to local governments, businesses, and community organizations to assist them in making Greater Lafayette a more welcoming and inclusive place for the LGBTQ+ community.

Pride Lafayette is a member of **CenterLink**, the network of LGBTQ+ community centers, which serves to strengthen, support, and connect LGBTQ+ community centers. Pride Lafayette is also a member of **InterPride**, the international association of Pride organizations, the **United States Association of Prides**, which helps to build vibrant and strong US Pride organizations through collaboration, support, networking, providing resources, helping to develop a national identity of Pride, and offering support and advocacy for its members, the **Indiana Pride Network**, the network of pride celebration organizers in Indiana, and the **Indiana Rainbow Chamber of Commerce**, the association of LGBTQ+-owned and affirming businesses in the state of Indiana.

Pride Lafayette is a proud member of:





INTERNSHIP APPLICATION

I am applying for: Spring Semester 20____ Summer 20____ Fall Semester 20____

I am interested in: _____Research Internship _____Marketing Internship

About You:

Name_____

Current Address_____

City_____ State_____ Zip_____

Phone Number _____

E-mail Address_____

Date of Birth_____

School Information:

Name of College or University_____

Address_____

Year in School_____ Major_____

Anticipated Graduation Date_____ G.P.A._____

*Please include a copy of your resume along with this application
and your answers to the essay questions on the next page.*

Please answer the following questions in a separate Word document or GoogleDoc document and include it along with the application and your resume. There are no right or wrong answers to these questions and they do not have to be pages long. Usually a paragraph or two is fine.

1. Please share your experience/previous interactions with the pride community (i.e. volunteering, attending a parade or festival, etc) and what impact did it have on you.
2. What other experiences (whether it's highlighted on your resume or not) do you have that would be beneficial to you in your internship with Pride Lafayette? (This could include specific classwork, volunteerism with other organizations, etc)
3. In your opinion, what do you see as the biggest challenges facing pride organizations/pride community centers?
4. What are your long-term career goals? (Yes, we just asked you what you want to be when you grow up.)
5. Is there anything else you would like us to know that might be helpful in our selection process?

Personal References

Please have the attached Reference Forms completed by individuals whom you think could describe your professional and personal qualities. Reference forms should be returned directly to Pride Lafayette.

Deadline: Applications are accepted on a rolling basis for all terms.

Only electronic submissions will be accepted. Please include your full name, the year in which you are applying and the content of the file (application, essays, resume) in the electronic file names. Application PDF and accompanying Word files (essay answers and resume) should be emailed to Derrick Jones, Executive Director at director@pridelafayette.org References forms should be sent directly to Pride Lafayette from applicant's personal references.



INTERNSHIP REFERENCE

Applicant should complete this section:

Applicant Name _____

Applying for: Fall 20____ Summer 20____ Spring 20____

Name _____

Organization (if applicable) _____ Position _____

Address _____

City _____ State ____ Zip _____

Phone number _____

What is your relationship with the applicant? _____

If given the opportunity, would you hire them to work for you? _____

Please attach a separate letter addressing the applicant's strengths and weaknesses and why they would make a good intern for Pride Lafayette. Any other comments and observations are also greatly appreciated.

Thank you for taking time to complete this Reference Form. Your assistance is greatly appreciated.

Please return this form at your earliest convenience via mail or email:

Derrick Jones, Executive Director
Pride Lafayette
640 Main Street
Lafayette, Indiana 47901

director@pridelafayette.org



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